Happy Spring, MCMLAers!

Spring seems to have (finally!) sprung, and with it brings the beginning of Conference Season. I know many of you will be attending the big MLA meeting in Boston, and I hope I run into many of you there. Although it seems far away now, MCMLA2013 is really just around the corner on the other side of summer. Make sure you check out the offerings and start making plans to visit beautiful Salt Lake City in September. Calls for participation have already gone out, so consider contributing a paper or poster—your input is needed!

In our President’s column this issue, Brenda Pfannenstiel ponders the call for a certification program for medical librarians, and discusses the pros and cons of this approach. As medical libraries and librarians seem to be more and more under siege, is this a useful way to proceed? Read and decide what you think.

Erica Lake shares with us a report she wrote for the Hope Fox Eccles Health Library, which showcases the library’s projects, offerings, and outreach efforts in a column we are calling “Advocacy Action.” Make sure you take a look at her good work, and if you are doing similar advocacy in your own library, consider writing it up for the Express!

Librarians at Eccles Health Sciences Library and Informaticians from the University of Utah’s department of Biomedical Informatics presented a poster at the 7th Annual Center on Aging Poster Retreat in April. Alice Weber, writing for the group, presents their findings.

We also introduce you to seven (!) new members to MCMLA in our New Member Spotlight Feature. Make sure to make our new folks feel welcome! And Darell Schmick is back with another round of Darell’s Doozies. Finally, we congratulate our members who are doing great work on behalf of medical libraries and the profession. Thanks for a job well done!

I’m off to Boston, hope to see you all there!

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Notes from the President

By Brenda R. Pfannenstiel, MCMLA President; edited by Amanda Sprochi

It was suggested at the MCMLA 2012 Annual Meeting that health sciences librarians need a certification program, to further establish our value in a biomedical environment that values certifications and advanced training, and to “weed out” librarians who have not maintained the knowledge base and skills required to function effectively in our profession.

This concept of certification raises several questions. It is my understanding that certification programs either award certification at the successful completion of a postgraduate course of training, or they consist of certain exams that verify that a candidate has mastered required knowledge and skills. With such varied roles now held by medical librarians, in such varied settings, what is the core knowledge and skills base that we should have mastered for certification as medical librarians? The Medical Library Association has attempted to identify professional competencies for medical librarians in Competencies for Lifelong Learning and Professional Success: The Educational Policy Statement of the Medical Library Association [http://www.mlanet.org/education/policy/], adopted February 2007. Are these competencies still sufficient and relevant to medical librarianship today?

Who would administer a certification program? It is my understanding that MLA considered offering certification programs, but found the cost prohibitive. MLA offers the Academy of Health Information Professionals (AHIP) recognition program, along with several specialization programs (Consumer Health, Disaster Information) but these are not certification programs and do not pretend to certify that a candidate has or has not mastered an established list of competencies. Should it be MLA’s role to administer a certification program? And if yes, how do they pay for it?

The University of Pittsburgh offers a post-master’s online certificate in health sciences librarianship [http://www.hsls.pitt.edu/healthcas], taught by working medical librarians to professional librarians with experience in or strong interest in health sciences librarianship. This program was described in an article by Ester Saghafi, Nancy Tannery, Barbara Epstein, Susan Alman, and Christinger Tomer [J Med Lib Assoc 2012 Oct;100(4): 310-3], available on PubMed Central [http://www.ncbi.nlm.nih.gov/pmc/articles/PMC3484948/] along with supplementary material. This certificate is earned in a year-long, 15-credit program with limited enrollment.

One of the barriers to establishing a certification program for health sciences librarians is that the librarians who might benefit most--hospital librarians--are least able to commit the time and money to such a program, particularly in the absence of support from their parent institutions. A post-graduate certification program could establish an elite corps of health sciences librarians, but unless it is universally available, affordable, and rigorous, it is unlikely to establish the value of hospital librarians or to weed out ineffective librarians.

Even if a certification program is established, employers would have to be willing to recognize the value of certification for health sciences librarians. Too many hospitals are willing to forego librarians altogether, using non-professional clerical staff and/or their IT department to maintain whatever remains of their knowledge-based information services. So is the pursuit of a certification program worthwhile? What is the alternative? How should we proceed? These questions will not be resolved in a day, but I would like to encourage health sciences librarians in the early years of their careers to think about this issue. They, more than any other cohort among us, will determine the outcome of this proposal that health sciences librarians be certified.
MCMLA 2013 – Information Unbound – Please Join Us September 14-17!

By Jeanne Le Ber and Emily Eresuma, Planning Committee Co-chairs; edited by Kristen DeSanto

Plans for MCMLA 2013 – Information Unbound – are shaping up nicely. Planning Committee members are excited to invite you to Salt Lake City and the newly renovated University of Utah Guest House and Conference Center for four days of continuing education, speakers, response panels, lunch speakers, business meetings and other fun and educational activities.

A robust array of continuing education opportunities [http://mcmla.org/conteducation] are scheduled for Saturday and Sunday in the Eccles Health Sciences Education Building and Eccles Health Sciences Library. Two popular all day classes are scheduled: Diane Johnson presents MeSH for Searches on Saturday and Diane Rein presents Foundations of Bioinformatics and Searching on Sunday. There are also two 4-hour classes scheduled each day as well.

Join us on Sunday evening at The Leonardo [http://www.theleonardo.org/] from 6:00-8:00 p.m. for the opening reception. The Leonardo, a contemporary science, technology and art museum, is located just one block south of the Library TRAX station, an easy 10 minute ride from the Guest House. A Jazz Quartet from the University of Utah School of Music [http://music.utah.edu/] will provide lively background music while attendees network, honor their colleagues with special awards and put on their thinking caps for MCMLA Trivia.

Monday’s keynote address will be delivered by Steven J. Bell, Associate Librarian at Temple University and current president of ACRL (Association of College and Research Libraries). In his talk, Steven will examine the foundations of new services and librarians as facilitators of community member engagement. After lunch, Richard Krugman, M.D., from the University of Colorado, will take a closer look at health care reform; a reaction panel will follow with response to Dr. Krugman’s remarks. Vendor exhibits are also scheduled for Monday.

Tuesday morning’s General Session features Marjorie Chan, Ph.D. Dr. Chan wukk present her experience with creative building design for innovative teaching and outreach. Using the recently constructed Sutton Building as a model, Marjorie will tell us how bricks and mortar can infuse a building with a beautiful yet functional environment that engages students, staff and faculty with their work. A reaction panel will follow Dr. Chan’s remarks. Panelists will discuss and illustrate how libraries can create collaborative and experiential spaces that are attractive and engaging. The RML and MLA updates and business meeting will round out the day.

Please join the members of the Utah Health Sciences Library Consortium and the faculty and staff of the Spencer S. Eccles Health Sciences Library for MCMLA 2013 – Information Unbound. We are doing everything we can to entice you to Salt Lake City this fall with great CE sessions, noted speakers and plenty of activities and social events. As the weather cools slightly and the mountain maples turn red, plan to make your way to Salt Lake City and reconnect with colleagues.
A. T. Still Memorial Library Staff Honored


Jean L. Sidwell, MALS (Library Branch Director) received the 2012-13 “Excellence in Advising Award,” for exemplary performance as advisor to the American College of Osteopathic Pediatricians (Kirksville College of Osteopathic Medicine chapter). This is her fifth year as advisor to the organization. Jean previously received this award in 2011, which is given by the Department of Student Affairs to advisors of student organizations that provide exceptional volunteer service to the community and university while engaging their members in activities, education, and leadership opportunities. This award will be presented at the University Student Organization Leadership Orientation on May 1, 2013.

Leisa Walter (Public Services Library Assistant, Interlibrary Loan and Educational Technology Development Center) received the Enrollment Assistance Award of $175.00 from the American Library Association-Allied Professional Association’s Library Support Staff Certification (LSSC) Program in cooperation with the Missouri State Library. LSSC recognizes the value and accomplishments of library support staff. Eligible candidates must successfully complete six of ten competency sets, by developing and submitting portfolios, completing approved courses, or graduating from training programs in LSSC colleges with which LSSC has a Recognition Agreement. Three competency sets are required: Foundations of Library Services, Communication and Teamwork, and Technology. Candidates may choose three more competency sets from the following: Access Services, Adult Readers’ Advisory Services, Cataloging and Classification, Collections, Reference and Information Services, Supervision and Management, or Youth Services.

Hope Fox Eccles Health Library Highlights Projects, Outreach

By Erica Lake, Hope Fox Eccles Health Library, University of Utah, Salt Lake City, UT; edited by Katie Dayani

Erica Lake, Associate Director of Hope Fox Eccles Health Library in Salt Lake City, shares a report she recently wrote highlighting the Library’s offerings, projects, and outreach efforts.

It's a great example of an advocacy piece, and as Erica explains, "...thought it might be of interest to others providing consumer health library services and resources." Thanks for sharing, Erica! Read the report here: http://library.med.utah.edu/files/Eccles_Foundation_Report-final_2012.pdf
Utah Librarians Present at Center on Aging Retreat

By Alice Weber, RN, AHIP, Eccles Health Sciences Library, the University of Utah, Salt Lake City, UT; edited by Darell Schmick

Librarians from the Eccles Health Sciences Library and Informaticians from the University of Utah’s department of Biomedical Informatics collaborated on this Center on Aging research project. Our goal was to assess the information needs of providers serving complex older adults in an outpatient setting by observing patient interactions and evaluating the information needs and answers, or lack of answers, that arose within that setting.

The ultimate long-term goal of this research is to provide context-sensitive knowledge summaries and point of care resources to providers within the electronic medical record to improve the efficiency and outcome of patient care.

Poster, “Providers’ Information Needs in the Care of Older Adults” presented at 7th Annual Center on Aging Poster Retreat, 8 April, 2010. Salt Lake City, UT.

The poster is based on current results from the initial phase of our research study of the same name.

Objectives: Assess providers’ information needs and information-seeking behavior in the care of complex older adults; design patient specific knowledge summary prototypes to assist decision making and with the ultimate goal of improving cognitive support for clinicians using Electronic Health Records.

Methods: Observations were made of 10 providers and 36 visits with complex (3 or more conditions) older adults (65 or older) in multiple settings. De-identified transcripts were analyzed, and provider questions were identified and classified according to Ely’s information needs taxonomy.

Results: Information needs frequency averaged 1.9 questions per patient visit (range: 0 to 7) and 53% of these information needs were not met during the appointment. Information need types that were most commonly expressed: Treatment: 46 (67%), 40 of which (58%) were a subset, Drug treatment; and Diagnosis: 14 (20%).

Most frequent information need types:

<table>
<thead>
<tr>
<th>Information Need Type</th>
<th>N (%)</th>
<th>Example</th>
</tr>
</thead>
<tbody>
<tr>
<td>What is the drug of choice for situation y?</td>
<td>13 (19%)</td>
<td>“What is the best drug choice for diabetes with CHF?”</td>
</tr>
<tr>
<td>What are the adverse effects of drug x?</td>
<td>10 (14%)</td>
<td>“Can rivastigmine cause hallucinations?”</td>
</tr>
<tr>
<td>What is treatment goal for condition y?</td>
<td>6 (9%)</td>
<td>“What is the HbA1c goal in the aging population?”</td>
</tr>
</tbody>
</table>

Conclusions: Caring for complex older adults yielded a higher rate of information needs compared to most previous studies in the general population. Most information needs were motivated by poly-pharmacy and aging. There was a small set of information need types, and knowledge summaries will focus on these question types. Next step is to automate knowledge summary and integrate with EHR.
Darell’s Doozies

By Darell Schmick, MCMLA Publications Committee; edited by Amanda Sprochi

Test your knowledge!

The Medical Library Association has how many regional chapters?

A. 10
B. 13
C. 14
D. 17

State and local medical society libraries are supported primarily by:

A. Medical student fees
B. Contributions from local industry
C. Government grants
D. Dues of society members (i.e. practicing physicians)

Answers to questions from our previous issue:

In a scientific paper, the section on methods, if presented correctly:

A. Should make it possible for another investigator exactly to reproduce the experiments and to obtain exactly the same results
B. Should summarize the steps taken, rather than give exact amounts, times, etc.
C. If possible, should not be put into a separate section but worked into the section on results or into the discussion
D. Should be omitted entirely if the results are clear and the author’s address is given

As of 2013, how many subheadings are in the MeSH structured vocabulary?

A. 64
B. 80
C. 83
D. 91

MCMLA Thanks Mullaly-Quijas, Ritterskamp for Service

By Amanda Sprochi, MCMLA Express Editor; photo by Brenda Pfannenstiel, President, MCMLA

In recognition of her twelve years of service (no, that is not a typo!) as MCMLA Executive Secretary, Peggy Mullaly-Quijas was awarded a crystal paperweight and flowers from a very grateful MCMLA Executive Board. Peggy officially turned over the “box” of Executive Secretary files to MCMLA’s new secretary, Karen Wiederaenders, April 12th.

Thanks to Peggy for her many years of service.

Amy Ritterskamp received flowers in recognition of her years of service as the MCMLA website/listserv administrator. Tracy Hughes will be the new website administrator and listserv owner. Thanks to Amy for her work on the website and listserv.
New Member Spotlight: Welcome to MCMLA!

Christina Magnifico

By Cindy Logan, MCMLA Membership Committee; edited by Kristen DeSanto

Christina currently lives in Roeland Park, Kansas and is working at the University of Kansas Medical Center A.R. Dykes Health Sciences Library. Christina comes to us with previous library experience from the Frank Lee Martin Journalism Library of the University of Missouri-Columbia library system and the Trails Regional Library, Lexington Branch. She is currently an MLS student at Emporia State University via their Overland Park campus.

When asked what brought her to her current job as assistant medical librarian at Dykes Library, Christina replied that she always wanted to pursue something in the medical field and fell in love with library science during a college job in an academic library. Her new job finally allows Christina to combine her desire to do “something in the medical field” with her love of library science. One aspect of her position that she likes so far is her amazing coworkers! Christina says, “They make coming to work every day a wonderful, exciting and engaging experience!”

Christina is an avid paper crafter who finds origami and paper sculpting to be very relaxing. To further relax, she enjoys reading and watching documentary films curled up on the couch. Still on her bucket list is a visit to Finland but she enjoys any type of traveling. And I couldn’t have stated this better, so I will let Christina’s words close this article: “Through MCMLA, I hope to increase my professional network and learn from the many years of experience its members can provide me. As a library science student, I am excited for the opportunities a professional organization membership can provide!” Let’s not let her down, MCMLA members!

Joy Harriman

By John Bramble, MCMLA Membership Committee; edited by Darell Schmick

Joy Harriman has worked for over 20 years in the health care industry as a medical librarian and in marketing, training, and research. She is currently the Medical Librarian at Rocky Mountain University of Health Professions in Provo, UT. She was formerly the director of the Medical Library at the Mobile Infirmary, in Mobile, AL, and a consultant with Right Management Consultants, Inc. Concurrently she was the CEO of InfoResearch, an information brokerage firm specializing in business, legal, and medical information located in Mobile, AL. Previously she was the Associate Director, Library of the Health Sciences, Texas Tech University Health Sciences Center (TTUHSC) of the Permian Basin, Odessa, TX and an adjunct faculty member at the Physician Assistant Program, TTUHSC, in Midland, Texas.


Harriman graduated the University of West Florida, Florida State University, and the University of South Alabama. She holds a B.A. in Journalism and Communication, a Master’s in Information & Library Science and an M.B.A. She holds a distinguished level of certification from the AHIP.

When not working she is happy practicing the art of becoming one with the sofa. She writes, paints, has an ongoing love affair with fabrics and rugs, and if possible would love to design furniture for a living. That not being possible she finds retail therapy in junk stores. Welcome Joy!
**New Member Spotlight (cont’d)**

**Jon Crossno**

*By Susan Sykes-Berry, MCMLA Membership Committee; edited by Darell Schmick*

Welcome Jon Crossno to MCMLA! We recently exchanged emails with Jon to learn more about our newest member from down south.

**What do you do to relax? How do you use your free time?**

I read fantasy, science, and mystery fiction, and I spend an inordinate amount of time watching television. (However, I don’t watch nearly as much TV as I used to.)

In addition, I post many pictures of food, as many of my Facebook followers can attest. But to clarify, I rarely cook the food myself; all the pictures are from eating out, which is definitely one of my guilty pleasures.

**What is your educational background and what schools did you attend?**

I earned my bachelor’s degree in English from the University of Texas at Austin in Austin, Texas. And like the character Princeton in the musical “Avenue Q”, I had to ask myself, “What do you do with a BA in English?” So I went back home to live with my parents while I figured out what I wanted to do.

While there, I worked part-time at my hometown library, and one day a visiting librarian asked me quite innocently if I’d ever thought about getting a library science degree. Even though the library had always been a part of my life (my parents helped establish it as an independent entity, and my mother has continued to volunteer her time in various position on the library board), I had never considered library science as a career opportunity until that moment. That epiphanic moment eventually led me to the University of North Texas where I earned my master’s degree.

Ironically, I had a second epiphanic moment while taking my last class at UNT (a humanities reference class). The professor – Ana Cleveland – was handing back a graded search assignment, looked me straight in the eye, and asked – quite innocently – if I’d ever thought of being a medical librarian. My father was a doctor, and I had worked assiduously to avoid medicine as a career path all my life. But I suddenly realized that maybe this was a way to be involved without being involved, if you know what I mean.

**What are you doing in your current position?**

I am a collection development librarian at the University of Texas Southwestern Medical Center in Dallas, Texas. I am primarily responsible for purchasing print and electronic books for the library’s collection, as well as gathering, analyzing, and reporting book and journal usage statistics on a periodic basis.

**What do you hope to gain from being a member of MCMLA?**

In all honesty, my primary affiliation is with the South Central Chapter, but I am the SCC representative to the 2014 Quint Chapter Meeting Executive Steering Committee (and co-chair of the committee). Since MCMLA will host all five chapters in Denver that year, I thought it would be worthwhile to join MCMLA now and start exploring firsthand how y’all do things.

**Angela Spencer**

*By Pat Hamilton, MCMLA Membership Committee; edited by Darell Schmick*

Welcome Angela Spencer to MCMLA! Originally from the St. Louis Area, Angela received her BA in Communications from Missouri State and her MLS from the University of Missouri-Columbia. She is in her current position now at St. Lukes in St. Louis because her predecessor retired. She is a manager in a job share position, where she takes care of the budget, collection development, and marketing.

Angela brings experience from various academic and hospital library settings. She’s an avid reader/scrapbooker, and enjoys spending time with her spouse and three kids.

Angela enjoys getting to know her patrons better and hopes to see what others are doing to bring new ideas back to her library.

Welcome Angela!
Welcome Rebecca Carlson to MCMLA! We recently sat down (via email) and interviewed Rebecca to learn more about the newest member from Southwest Baptist University.

Where did you hail from? I’m originally from Washington State, but moved to Missouri from North Carolina in 2012.

What brought you to your current job? I became interested in health science librarianship after assisting in biomedical research at the EPA-RTP Library and I thought Missouri sounded like an adventure after living on the west coast and the east coast.

What do you like most about it so far? My library is located within the college of nursing building, so I have gotten to develop close relationships with the nursing faculty and students. I always enjoy hearing what they are learning and teaching and I value being able to help in their research.

What’s a fun/unique/interesting tidbit for your fellow MCMLA’ers to know about you? Last summer I went skydiving to celebrate graduating with my MLS degree. It was an amazing experience that I plan to repeat in the near future.

What do you do to relax? How do you use your free time? I love to bake and have enticed my way into the hearts of the nursing faculty by sharing homemade cake and pie. I also enjoy all things outdoors and am looking forward to my first summer in the Ozarks.

What is your educational background and what schools did you attend? I earned a Bachelor of Arts in English and Education from Concordia University in Portland, Oregon and a Master of Library Science degree from the University of North Carolina at Chapel Hill.

Tell me about your previous work experience? My introduction to librarianship was through my undergraduate library, where I worked as an interlibrary loan technician and got to see all the incredible things that librarians are involved in. While earning my MLS I worked as a research and instruction intern at the Environmental Protection Agency Library in RTP, NC and as a graduate research assistant at the University of North Carolina Undergraduate Library.

What are you doing in your current position? I am currently the Director of the Mercy College of Nursing and Health Sciences at Southwest Baptist University. I provide the collection development, reference, and instruction services for this departmental library.

What do you hope to gain from being a member of MCMLA? I am still very new to professional librarianship, so I am hoping to get to know more health science librarians and learn from those with more experience.

Adrienne Clevenger

By Cindy Logan, MCMLA Membership Committee; edited by Katie Dayani

Adrienne Clevenger is a new member of MCMLA. She is originally from Illinois but has been living in the Kansas City area for about seven years. She currently works at Olathe Medical Center as a Health Information Access Specialist. Adrienne comes to us by way of a BA in History from University of Missouri-Kansas City and earned her MLS from Emporia State University. She previously worked with the National Archives until she decided she would rather be a librarian than an archivist.

Adrienne saw the job opening for her current position at Olathe Medical Center and thought it would be fun. As she explains, it’s like “I’m in medical school without having to pay tuition!” (I liked that twist!) Seriously, she does research for physicians and nurses, and well, anyone else who asks! She keeps hospital staff current on various activities in the medical field, specifically guidelines for their respective areas.

Adrienne definitely fits the stereotype of librarian - she is part of a knitting group. She is married with a two-year-old son (which, I think, has to keep her as busy at home as she is at the library!).

Adrienne is looking forward to “absorbing wisdom from everyone!” So when you meet her, don’t be a stranger. Introduce yourself and let her have some of your wisdom! Welcome, Adrienne, we are glad you are part of MCMLA.
Vivienne Houghton

By Melissa DeSantis, MCMLA Membership Committee; edited by Katie Dayani

Vivienne Houghton is a new MCMLA member. She is currently the Web Services Librarian for the Health Sciences Library at the University of Colorado Anschutz Medical Campus. She started working at the Health Sciences Library at the beginning of February. In her current position she gathers feedback about the library’s website and makes changes and updates. She will soon be doing usability testing on the site and work on other projects within the Library’s IT department.

Vivienne is originally from the Philippines, but she grew up in Los Angeles, California, where most of her family still lives. Her undergraduate degree is from UCLA in East Asian Studies. She studied Japanese for four years and finally got the opportunity to visit Japan this past year. Before pursuing her MLIS, Vivienne ran her own marketing business with locations in Los Angeles, Hawaii, and Denver.

Vivienne recently completed her MLIS degree from the University of Denver. She did a research fellowship for the Colorado State Library, and she volunteered at the Health Sciences Library before being hired as the Web Services Librarian.

In her free time Vivienne enjoys spending time with her husband and their two small dogs. She also enjoys watching movies and exercising - especially yoga. She is currently participating in Toastmasters and serves as the group’s secretary. A little known fact about Vivienne: She used to be on a canoe crew when she lived in Hawaii. The crew did long-distance paddling in the open ocean in outrigger canoes. They would paddle from Molokai to Oahu. Joining a crew is hard work! Vivienne participated for three years before she actually made the crew.

Vivienne is most looking forward to the learning opportunities that she can take advantage of as part of MCMLA. Welcome, Vivienne!

MCMLA Congratulates

By Amanda Sprochi, MCMLA Express Editor

Rebecca Graves, who was elected Chapter Representative to the MLA Nominating Committee.

Jackie Hittner, MCMLA’s Vice Chair/Chair Elect for

Kristen DeSanto, our new MCMLA Recording Secretary.

Jean L. Sidwell, recipient of the 2012-13 “Excellence in Advising Award,” for exemplary performance as advisor to the American College of Osteopathic Pediatricians (Kirksville College of Osteopathic Medicine chapter).

Karen Wiederaenders, the new Executive Secretary for MCMLA. She is taking over from Peggy Mullaly-Quijas, who is taking a break after serving in this position for the past twelve years. Congrats to Karen on the new position and congrats to Peggy for surviving it.

Tracy Hughes, MCMLA’s new webmaster listserv-owner. She is replacing Amy Ritterskamp, who left for a new job at Lockton Insurance. Good luck Tracy and Amy!

Claire Hamasu and Betsy Kelly, for their editorial “Assessment and evaluation is not a gut feeling: integrating assessment and evaluation into library operations” in the April 2013 edition of the JMLA.
Joining the Academy of Health Information Professionals (AHIP) has never been easier. A new system has been launched allowing you to download fill-in AHIP forms, upload or email the completed portfolio, and pay online.

For an introduction to how the online forms work click on http://www.mlanet.org/academy/whatsnew-online-submissions.html

Other changes have also been approved.

**New Job Requirements:** Because of the economic recession, some medical librarians are no longer full-time medical librarians, have left the field, or have become a different type of librarian. MLA realizes there are librarians who want to move into, remain in, and come back to the health sciences librarian field and want AHIP membership. To help members succeed with AHIP, the MLA Board of Directors has approved changes to the job requirements for AHIP starting May 1, 2012. To read about these changes click on http://www.mlanet.org/academy/whatsnew-job-requirements.html

**Provisional Membership:** Starting January 1, 2014, all provisional membership applications (both new and renewing) will be required to include 5 points of professional individual accomplishments per year. This new requirement will allow members the opportunity to become more involved with MLA; MLA Sections, SIGs, and Chapters; and local medical library groups. Professional individual accomplishments then can be used towards the application for membership when the provisional member moves on to the member or senior level of AHIP.

Currently there are roughly 1100 AHIP members who participate in the academy at 5 levels of membership. Why don’t you join us?